



## BAYVIEW GLEN

*Whole Child. Whole Life. Whole World.*

August 29, 2006

To Whom It May Concern:

Lynda Fishman was the Director of Bayview Glen Day Camp, one of the city's premier summer camps, for over 16 years until her departure in April, 2006. I have worked closely with Lynda for many years and got know her as a respected colleague and friend.

During Lynda's tenure the camp grew significantly from 200 campers per season to providing a wide range of programs to over 1,100 campers. In order to provide the exceptional quality of service families expected of the camp, Lynda managed a staff of over 400 employees, the majority of whom were young students. It was apparent from Lynda's dedication to the camp operations that, for her, the camp was not simply a menu of programs for children, but rather, to provide an exceptional experience for campers, staff and parents. Lynda was dedicated, enthusiastic and insightful. The size and nature of the operation meant that its organization required attention to detail, research and awareness of the marketplace, and exceptional leadership skills.

Lynda brought a zest and enthusiasm to every endeavour she undertook. She always had her finger on the pulse in order to best serve an evolving client base, and she created programs that catered to a variety of needs.

Lynda's warmth, compassion and a good sense of humour helped in the creation of a thriving and cohesive operation characterized by respect, honesty and openness. Given the diverse nature of this organization this was no easy task and required a high degree of skill, dedication and well developed leadership skills. I have always known Lynda to be a hard working and responsible professional, with a collaborative management style.

Lynda is highly respected and well known in the community and I am confident that she will search out new challenges and opportunities, and I wish her success and happiness in her future endeavours.

Sincerely,

Eileen Daunt  
Head of School